



**Exam Dumps 360**

**Exam Code: C\_THR84\_2505**

**Exam Name | SAP Certified Associate – Implementation Consultant – SAP  
SuccessFactors Recruiting: Candidate Experience**

**Total No. of Questions: 80**

**Passing Percentage: 69%**

**Exam Duration: 180 Minutes.**

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## Question 1

What should you consider regarding mapping candidate statuses for Advanced Analytics? Note: There are 2 correct answers to this question.

- A. After saving the status mappings in Command Center, you can correct mapping errors as long as you do it during the same session.
- B. Any status that indicates that the candidate was NOT hired, such as Automatically Disqualified, does NOT need to be mapped.
- C. With some exceptions, if a status is NOT mapped when the OData integration is run, the sync will fail.
- D. Status mappings can only be completed when there is candidate data associated with each status on the Talent Pipeline.

**Answer C D**

## Question 2

You would like to add a Skills Cloud component in Career Site Builder, so that job skills are displayed in the form of a word cloud.

In which of the following pages can you configure the skills cloud component?

- A. Landing Page
- B. Job Page
- C. Home Page
- D. Category Page

**Answer C**

## Question 3

What are some leading practices to create locales in Career Site Builder? Note: There are 2 correct answers to this question.

- A. Use Google Translate to translate text for locales.
- B. If the customer requires only one language and it is NOT en\_US, you can change the default locale.
- C. Create the Home page for the locale instead of duplicating it from the default locale.
- D. Follow the same layout for the localized pages as the default locale.

**Answer B D**





## Question 4

Which are some leading practices when using a link on a career site? Note: There are 3 correct answers to this question.

- A. When a user clicks on the link, immediately display what the user expects to see.
- B. Populate the title text for each link.
- C. All external links from the career site should open in the same browser window.
- D. If blue text is used on the site, ensure that it's always used to represent links.
- E. Include multiple links to the customer's corporate site.

**Answer A B D**

## Question 5

Assume that your customer owns a chain of retail stores. They require talent pools based on attributes of the stores, such as Goods Sold and Store Size. What are the steps to achieve this use case? Note: There are 2 correct answers to this question.

- A. Use the standard filter fields in SAP SuccessFactors HXM Suite to represent the attributes.
- B. When naming the talent pool, list all of the attributes and their values.
- C. Create custom generic objects for Goods Sold and Store Size.
- D. Edit the talent pool and select values for the additional attributes.

**Answer C D**

