Exam Code: C_THR81_2411

Exam Name | SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core

Total No. of Questions: 80

Passing Percentage: 69%

Exam Duration: 180 Minutes.

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Question 1

In which section in the Manage Permission Roles tool do you set Biographical Information?

    A. Employee Data

    B. Employee Central Effective Dated Entities

    C. Employee View

    D. Manage User

Answer A

Question 2

What must be done to ensure that you can use a custom generic (MDF) object for Employee SelfService? Note: There are 2 correct answers to this question.

    A. Create one configuration UI for the object.

    B. Set the externalCode field to Data Type = User.

    C. Create a Valid When association for the object.

    D. Set the externalName field to Data Type = User.

Answer A B

Question 3

Which fields are required when importing Personal Information? Note: There are 2 correct answers to this question.

    A. Personal Id External

    B. Username

    C. User Id

    D. Event Date

Answer C D

Question 4

In which of the following HRIS elements do you assign workflow derivation rules for new hires?

    A. Personal Information

    B. Compensation Information

    C. Job Information

    D. Biographical Information

Answer C

Question 5

A business rule triggers a transfer event reason when an employee's location is changed. Which base object would you use for this business rule?

    A.   Employee Information Model
    B.   Employee Information
    C.   Job Information
    D.   Job Information Model

Answer D